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### Survey on Salary Adjustment for Nurses Appointed after 2000

Regarding the Hospital Authority (HA) proposal tabled on 13<sup>th</sup> September 2007 in the 1<sup>st</sup> Special Meeting on Nursing Issues to resolve the captioned, the Association, with a view to solicit wider opinions from staff concerned, conducted a survey from 18<sup>th</sup> September to 28<sup>th</sup> September 2007. A total of 305 questionnaires received and the result is summarized as below:

1. Distribution of years of appointment:

Before 2000	: 8%
2000	: 7%
2001	: 7%
2002	: 9%
2003	: 23%
2004	: 13%
2005	: 24%
2006	: 6%
2007	: 3%

2. 88% of the respondents did not accept the proposal.
3. 95% of them requested the Hospital Authority (HA) to pay back two pay points, i.e. from 13 to 15, to staffs who join the HA on/after the year 2000.
4. The most dissatisfying groups are 2003 (20%), 2004 (13%) and 2005 (24%).

From the above results, it is evident that most of the concerned staffs are strongly disagreed with the HA's proposal on salary adjustment. To raise these nurses' morale and rectify their unfair condition, the Association therefore strongly request the HA to consider paying back two pay points to the staffs concerned.

Association of Hong Kong Nursing Staff  
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